

Appendix C
Salary Step Schedule

2021 Hourly Rate Schedule 4% on 11/1/21

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
2	13.6235	14.1685	14.7352	15.3246	15.9377	16.5751	17.0727
3	14.4357	15.0131	15.6136	16.2382	16.8877	17.5632	18.0906
4	14.7115	15.3000	15.9120	16.5485	17.2104	17.8989	18.4362
5	15.5556	16.1778	16.8249	17.4979	18.1979	18.9257	19.4940
6	16.0070	16.6473	17.3132	18.0056	18.7259	19.4750	20.0597
7	16.4837	17.1431	17.8288	18.5420	19.2836	20.0549	20.6571
8	16.9790	17.6581	18.3644	19.0991	19.8630	20.6576	21.2778
9	17.5041	18.2042	18.9323	19.6897	20.4772	21.2963	21.9357
10	18.0573	18.7796	19.5308	20.3121	21.1245	21.9695	22.6292
11	18.6345	19.3799	20.1550	20.9612	21.7997	22.6717	23.3524
12	19.2391	20.0087	20.8090	21.6414	22.5071	23.4073	24.1101
13	19.8756	20.6708	21.4976	22.3575	23.2518	24.1818	24.9079
14	20.5458	21.3677	22.2223	23.1113	24.0358	24.9971	25.7477
15	21.2516	22.1017	22.9857	23.9051	24.8613	25.8558	26.6321
16	21.9864	22.8659	23.7805	24.7318	25.7210	26.7499	27.5529
17	22.7606	23.6711	24.6179	25.6027	26.6267	27.6918	28.5232
18	23.5743	24.5172	25.4979	26.5179	27.5786	28.6816	29.5428
19	24.4279	25.4050	26.4212	27.4781	28.5772	29.7203	30.6127
20	25.3211	26.3340	27.3873	28.4829	29.6222	30.8070	31.7321
21	26.2641	27.3147	28.4073	29.5436	30.7254	31.9543	32.9137
22	27.2540	28.3442	29.4779	30.6570	31.8833	33.1587	34.1542
23	28.2908	29.4225	30.5993	31.8233	33.0963	34.4200	35.4536
24	29.3795	30.5547	31.7770	33.0480	34.3700	35.7447	36.8180
25	30.5256	31.7467	33.0166	34.3372	35.7106	37.1391	38.2542
26	31.7259	32.9950	34.3148	35.6874	37.1149	38.5995	39.7584
27	32.9865	34.3059	35.6782	37.1053	38.5896	40.1331	41.3381
28	34.3096	35.6820	37.1093	38.5936	40.1374	41.7428	42.9962
29	35.4743	36.8933	38.3690	39.9038	41.5000	43.1599	44.4557

Appendix C
Salary Step Schedule
2022 Hourly Rate Schedule 2%

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
2	13.8960	14.4519	15.0299	15.6311	16.2564	16.9066	17.5013
3	14.7244	15.3133	15.9259	16.5630	17.2254	17.9145	18.5447
4	15.0058	15.6060	16.2302	16.8794	17.5546	18.2568	18.8989
5	15.8667	16.5013	17.1614	17.8479	18.5619	19.3042	19.9833
6	16.3272	16.9802	17.6595	18.3658	19.1004	19.8645	20.5632
7	16.8134	17.4859	18.1854	18.9128	19.6692	20.4560	21.1756
8	17.3185	18.0113	18.7317	19.4810	20.2603	21.0707	21.8118
9	17.8541	18.5683	19.3110	20.0835	20.8868	21.7222	22.4863
10	18.4184	19.1552	19.9214	20.7183	21.5470	22.4089	23.1971
11	19.0072	19.7675	20.5581	21.3805	22.2357	23.1251	23.9385
12	19.6239	20.4088	21.2252	22.0742	22.9572	23.8755	24.7153
13	20.2732	21.0842	21.9275	22.8046	23.7168	24.6654	25.5331
14	20.9567	21.7950	22.6668	23.5735	24.5165	25.4971	26.3940
15	21.6766	22.5437	23.4454	24.3832	25.3585	26.3729	27.3006
16	22.4261	23.3232	24.2561	25.2264	26.2354	27.2849	28.2445
17	23.2158	24.1445	25.1102	26.1147	27.1593	28.2456	29.2392
18	24.0458	25.0075	26.0079	27.0482	28.1302	29.2553	30.2843
19	24.9165	25.9131	26.9497	28.0277	29.1487	30.3147	31.3811
20	25.8275	26.8607	27.9350	29.0525	30.2146	31.4231	32.5285
21	26.7894	27.8610	28.9754	30.1345	31.3399	32.5934	33.7398
22	27.7991	28.9110	30.0674	31.2702	32.5210	33.8218	35.0115
23	28.8566	30.0109	31.2113	32.4598	33.7582	35.1084	36.3435
24	29.9671	31.1658	32.4126	33.7090	35.0574	36.4596	37.7421
25	31.1362	32.3816	33.6769	35.0239	36.4249	37.8819	39.2144
26	32.3605	33.6549	35.0011	36.4011	37.8572	39.3715	40.7563
27	33.6462	34.9921	36.3918	37.8474	39.3613	40.9358	42.3757
28	34.9958	36.3956	37.8515	39.3655	40.9402	42.5777	44.0754
29	36.1838	37.6312	39.1364	40.7019	42.3300	44.0231	45.5716

Appendix C
Salary Step Schedule

2023 Hourly Rate Schedule 2.25%

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
2	14.2087	14.7770	15.3681	15.9828	16.6222	17.2870	17.9845
3	15.0557	15.6579	16.2842	16.9356	17.6130	18.3176	19.0567
4	15.3434	15.9571	16.5954	17.2592	17.9495	18.6676	19.4208
5	16.2237	16.8726	17.5476	18.2495	18.9795	19.7386	20.5351
6	16.6945	17.3623	18.0568	18.7790	19.5302	20.3114	21.1310
7	17.1917	17.8794	18.5945	19.3384	20.1118	20.9163	21.7603
8	17.7082	18.4165	19.1532	19.9194	20.7162	21.5448	22.4141
9	18.2559	18.9861	19.7454	20.5354	21.3567	22.2110	23.1072
10	18.8329	19.5862	20.3697	21.1845	22.0318	22.9131	23.8377
11	19.4349	20.2123	21.0207	21.8615	22.7360	23.6454	24.5995
12	20.0654	20.8680	21.7028	22.5709	23.4738	24.4127	25.3977
13	20.7293	21.5586	22.4209	23.3177	24.2505	25.2204	26.2381
14	21.4282	22.2854	23.1768	24.1039	25.0681	26.0708	27.1228
15	22.1643	23.0509	23.9729	24.9318	25.9291	26.9663	28.0544
16	22.9307	23.8480	24.8019	25.7940	26.8257	27.8988	29.0244
17	23.7382	24.6877	25.6752	26.7023	27.7704	28.8811	30.0465
18	24.5868	25.5702	26.5930	27.6568	28.7631	29.9135	31.1205
19	25.4771	26.4962	27.5560	28.6583	29.8046	30.9968	32.2476
20	26.4087	27.4650	28.5636	29.7062	30.8944	32.1301	33.4267
21	27.3922	28.4879	29.6274	30.8125	32.0450	33.3268	34.6715
22	28.4246	29.5615	30.7439	31.9737	33.2527	34.5828	35.9782
23	29.5059	30.6862	31.9135	33.1901	34.5177	35.8984	37.3470
24	30.6414	31.8670	33.1418	34.4674	35.8462	37.2800	38.7843
25	31.8367	33.1102	34.4346	35.8120	37.2444	38.7342	40.2972
26	33.0886	34.4122	35.7886	37.2201	38.7090	40.2574	41.8817
27	34.4032	35.7794	37.2106	38.6990	40.2470	41.8568	43.5458
28	35.7832	37.2145	38.7031	40.2512	41.8613	43.5357	45.2924
29	36.9979	38.4779	40.0170	41.6177	43.2824	45.0137	46.8299