



CORTLAND COUNTY FIREFIGHTER BOOT CAMP LEARNING AGREEMENT

INTRODUCTION:

Firefighter Boot Camp introduces firefighting concepts, practices and techniques necessary for success within the fire service. Based on the objectives from NFPA Standard 1001, these courses develop knowledge, skills and abilities based on performance criteria for the following topics: fire department organization, firefighter safety, fire behavior, personal protective equipment, self-contained breathing apparatus, fire extinguishers, building searches, forcible entry, ground ladders, ventilation, hose practices, fire streams, and loss control.

These physically demanding, intense courses consists of performance criteria in: incident command, building construction, ropes/knots, rescue procedures, forcible entry applications, ventilation practices, fire extinguisher applications, suppression of structural fires, tactics, vehicle fire suppression, water supply, loss control, fire cause determination, fire department communications, fire suppression systems, hazardous materials, weapons of mass destruction, confined space safety and fire prevention practices.

The extended, 181 hour long, mentally taxing training program is designed to enhance the recruit firefighter's knowledge, skills and abilities through the inclusion of the NYS Office of Fire Prevention and Control's BEFO, IFO, SCBA Confidence, FF Survival, Truck Company Operations, Courage to be Safe, NFA Calling the Mayday and AHA CPR-D run concurrently. All students whom successfully complete the program will receive NYS certification for the aforementioned courses.

ATTENDANCE:

The candidate will not miss any units of this program. In the event of missed units, the instructor is allowed to evaluate the circumstances and frequency to determine the candidate's continuation in the program. In the event of missed lectures, the instructor has the latitude to provide course material that will allow the student to make-up the missed session. Missed written evaluations and/or practical skills session are to be made up at instructor convenience. No waivers are allowed for written evaluations and practical skills. Violation of this policy is grounds for immediate dismissal from the program with no exceptions.

TESTING:

One component of the training program is to evaluate student knowledge at various intervals. Written evaluations will be administered as a tool to measure the student's knowledge. There are written quizzes, mid-terms and final exams administered during this course. A passing score of 70% is required for each written evaluation.

PRACTICAL SKILL EVALUATIONS:

All students will be given skills at various times throughout the program. Every student is expected to pass all skills. If a student fails a skill, the instructor may elect to provide remediation before another attempt for the candidate to successfully pass the required skill performance evaluation. This will be done at the instructor's discretion.

PHYSICAL FITNESS:

The candidate shall have the ability to jog 2 miles on a track or 30 minutes on a treadmill, lift 50# above their head. Perform without stopping; 25 sit-ups, 25 push-ups, climb 15 flights of stairs without stopping and wear up to 50# of turnout gear w/ SCBA while performing firefighting duties.

CELL PHONE USAGE:

Candidates are prohibited from utilizing any electronic communication devices during class hours. Candidates with a pending family emergency must inform the instructor prior to class and set electronic device to silent vibrate. In the event of an emergency communication the candidate will remove themselves from the classroom or drill area to receive the communication. Violation of this policy is grounds for immediate dismissal from the program with no exceptions.

PICTURES/ IMAGES:

Candidates are permitted to take pictures or capture digital images as long as they are attentive to the skill sessions and their actions do not present a safety issue to themselves or the other candidates. All pictures and images will be preapproved by the program coordinator before they are distributed in any format including printed or electronically. Violation of this policy is grounds for immediate dismissal from the program with no exceptions.

FACIAL HAIR:

Candidates with any and all facial hair that violates OSHA 1910.134 will be dismissed from the program. Our instructors will not interpret the standard so it is expected that each candidate is expected to be clean shaven for all classes in including registration.

PERQUISITES: ALL DUE 9/9/20

• Signed Training Authorization Letter • Accountability tags • Notebook w/pen • ICS-100 & ICS-700 Certificate , completed study guides, completed home skill check off sheets • Appropriate dress- no shorts, open toed shoes, sleeveless shirts- department t-shirts ok • Complete set of approved turnout gear • Approved SCBA w/spare cylinder • 20' 8-10 mm non-life, utility rope for knot tying & fireground functions • NO Body piercings for hands-on sessions, all students • 32 oz. sports drink to mix with drinking water for all hands-on sessions

***OUT OF COUNTY CANDIDATES* Due to escalating operational costs, each out of county student's sponsoring agency will be asked to donate Fifty Dollars \$50.00. Payment must be made prior to class on September 9, 2020. Checks should be made payable to RTC Training Fund.**

CANDIDATE EXPECTATIONS

JUDGMENT:

Make reasonable, safe decisions when attempting to accomplish a task or solve a problem
Is courteous and respectful
Handles interpersonal conflicts effectively

COMMUNICATION:

Uses appropriate tone of voice
Articulates in a clear, logical and understandable manner
Displays confidence
Is persuasive and makes a positive impression
Demonstrates appropriate non-verbal communication techniques

PHYSICAL CONTACT:

Understands that there is physical contact required in obtaining objectives
Conducts physical interactions in an appropriate manner
Realizes aggressive physical contact is grounds for immediate dismissal from the program

TEAMWORK:

- Works effectively with others in order to accomplish tasks or solve problems
- Offers help or encouragement to team members or other candidates when needed
- Consistently demonstrates safe practices for self and others

PROBLEM SOLVING:

- Approaches problems in a safe, logical and well thought out manner
- Seeks pro-active solutions to problems

INITIATIVE/MOTIVATION/WORK ETHIC:

- Accomplishes tasks or goals without being ordered, coerced or motivated by others
- Demonstrates desire for personal and professional development
- Accomplishes tasks or goals with a “safety first” attitude
- Takes on additional tasks or duties
- Actively seeks academic and technical knowledge for self-improvement
- Is reliable in following safety practices in all situations

ADAPTABILITY/STRESS MANAGEMENT:

- Remains calm in stressful situations
- Adapts behavior in order to deal with changing situations in a safe manner
- Adapts behavior in order to accomplish individual and/or organizational goals
- Recognizes symptoms of stress in self and seeks to deal with stress appropriately
- Recognizes constructive criticism and adapts it to improve goals/expectations

INTEGRITY:

- Is sincere and honest when dealing with others
- Keeps commitments
- Respects personal property of others and training center
- Portrays professional image in speech, action and appearance
- Obeys all policies of the Office of Fire Prevention & Control, Regional Training Center and the Cortlandville Fire District

CANDIDATE NAME: _____

CANDIDATE SIGNATURE: _____

DATE: _____

PARENT/GUARDIAN NAME: _____

(For 16 & 17 year old candidates)

PARENT/GUARDIAN SIGNATURE: _____

DATE: _____

DEPARTMENT CHIEF NAME: _____

CHIEF’S SIGNATURE: _____

DATE: _____

INSTRUCTORS SFI#: _____

SFI SIGNATURE: _____

DATE: _____