Local Law Filing

(Use this form to file a local law with the Secretary of State.)

⊠County (Select one:)	☐City ☐Town	∐Village		• •	
of Cortland					
		-			
Local Law	No. 1		of the year 20	14	
A local law	to Increase the Salary	of County Off	- icers Elected or App	ointed for a Fixed	Term During
	(Insert Title) Term of Office				
				•	
Be it enacte	d by the Legislature				of
	(Name of Legisla	tive Body)			
⊠County (Select one:)	□City □Town [Village		• .	
of Cortland				•	as follow

(If additional space is needed, attach pages the same size as this sheet, and number each.)

(Complete the certification in the paragraph that applies to the filing of this local law and strike out that which is not applicable.)

1. (Final adop	ption by local legislative bo	dy only.)	• •		-f-20 Of
	that the local law annexed he ty)(Town)(Village) of	ereto, designated as local la	aw No		as duly passed by the
the (county)(Cit	ty)(rown)(vinage) or	·	20		ce with the applicable
(Name of Legislat provisions of law		on	20	_, in accordan	Ce with the applicable
Chief Execu	y local legislative body wit utive Officer*.) hat the local law annexed he	• •	-	after disappr	oval by the Elective
	y)(Town)(Village) of			wa	s duly passed by the
	· · · · · · · · · · · · · · · · · · ·	on	20	_, and was (a _l	oproved)(not approve
(Name of Legislativ	ve Body)			_	
(repassed after d	isapproval) by the	Chief Executive Officer*)		and was o	leemed duly adopted
on	· · · · · · · · · · · · · · · · · · ·				
on	zu[, in accordan	ce w ith the applicable prov	visions of law.		·
		•			
3 /Final adopti	ion by referendum.)	•			•
I hereby certify the	at the local law annexed her	eto, designated as local lav	w No		of 20 of
)(Town)(Village) of				
uno (oounity)(oity)		on			· ·
(Name of Legislative	and the second of				
(repassed after dis	e <i>Body)</i> sapproval) by the			on	20 .
(ropassos anor an	(Elective Cl	nief Executive Officer*)		<u> </u>	
	submitted to the people by				
	of the qualified electors voting				
7	dance with the applicable pro				
20, in accord	rance with the applicable pro	WISIONS OF IAW.			
			!! .!	£1	
 (Subject to per hereby certify that 	rmissive referendum and f the local law annexed heret	inal adoption because no o, designated as local law	No. 1	as nied requi	f 20 <u>14</u> of
-		<u> </u>			
Legislature		on January 23	2014	nd was (appro	ved)(not approved)
Name of Legislative E	Body)		, ,	المامات رسامات	,(ユբթ.۵۰۵۵)
repassed after disa	pproval) by the		on	20	Such local
	(Elective Chie	f Executive Officer*)			March 11
w was subject to p	permissive referendum and n	o valid petition requesting	such referendum	was filed as o	f
14 in accords	ance with the applicable pro-	visions of law.			

^{*} Elective Chief Executive Officer means or includes the chief executive officer of a county elected on a county-wide basis or, if there be none, the chairperson of the county legislative body, the mayor of a city or village, or the supervisor of a town where such officer is vested with the power to approve or veto local laws or ordinances.

(City local law concerning Charter revision I hereby certify that the local law annexed hereto.	n proposed by petition.) designated as local law No	of 20 of
the City of having bee	en submitted to referendum pursuant to the provisions of	section (36)(37) of
the Municipal Home Rule Law, and having receive	ed the affirmative vote of a majority of the qualified electo	ors of such city voting
thereon at the (special)(general) election held on	20, became operative.	
6. (County local law concerning adoption of (Charter.)	
I nereby certify that the local law annexed hereto,	designated as local law No	of 20 or
the County ofState of N	ew York, having been submitted to the electors at the Ge	eneral Election of
November 20, pursuant to su	ubdivisions 5 and 7 of section 33 of the Municipal Home I	Rule Law, and naving
	ualified electors of the cities of said county as a unit and a	
qualified electors of the towns of said county consi	idered as a unit voting at said general election, became o	perative.
If any other authorized form of final adoption to	nas been followed, please provide an appropriate cer	tification)
I further certify that I have compared the preceding	local law with the original on file in this office and that th	enicationi, o como is a
	ch original local law, and was finally adopted in the mann	
paragraph 4 above.	original local law, after was linally adopted in the maint	er iridicated iri
paragraphabove.		
	Clerk of the county legislative body, City, Town	or Village Clerk or
	officer designated by local legislative body	or omago ordina.
(Seal)	Date:	<u> </u>
10-110-11-11-11-11-11-11-11-11-11-11-11-	0 1 0 1 T 41 \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	45
	, Corporation Counsel, Town Attorney, Village Attorn	ey or other
authorized attorney of locality.)		
STATE OF NEW YORK		
COUNTY OF Cortland		
I, the undersigned, hereby certify that the foregoing le	ocal law contains the correct text and that all proper proc	eedings have
been had or taken for the enactment of the local law	annexed hereto. /	·*
	1/20 as P House	
	Staring Jour	
	Signature County Attorney	
		·
	Title	
	•	•
	County	
•	City of Cortland	
	Town	
	Village	
	· ···-g-	
	Date Man Ch 10 2014	
	Date: 7/10h (% 1/) //14	

Adopt Local Law 1 for the Year 2014 A Local Law to Increase the Salary of County Officers Elected or Appointed for a Fixed Term During the Term of Office

BE IT ENACTED by the Legislature of the County of Cortland, as follows:

SECTION 1. LEGISLATIVE INTENT

The County Legislature hereby states the intent of this local law is to preserve the integrity of the Management Compensation Plan, the goal of which is to treat all employees equally by maintaining grade level salary increments attached to years of service to the county. It is therefore necessary for the County Legislature to extend by local law the same increase in salary for those county officers elected or appointed for a fixed term, in compliance with New York State County Law §201, as has been previously Confidential Employees through Cortland County Local Law No. 4 of 2011.

SECTION II.

The Cortland County Employment Policy Manual for Department Heads, Management and Management/Confidential Employees includes a Grade and Step Schedule, with salary increments tied to grade levels and years of service. Certain officers are excluded pursuant to New York State County §201, as the salary of any officer elected or appointed for a fixed term may only be increased by local law subject to permissive referendum as provided for in Municipal Home Rule Law §24(2)(h).

SECTION III.

The same rate of annual salary increase for fiscal year 2014 extended to Cortland County Management and Management/Confidential Employees through the modification of the Grade and Step Schedule, shall be provided to those officers elected or appointed for a fixed term, during their term of office. The annual salary of said officers elected or appointed for a fixed term, during their term of office, is to be adjusted and paid over the balance of the 2014 calendar year, upon the effective date of this local law.

This Local Law shall function to increase the salary of the following officers elected or appointed for a fixed term, during their term of office:

Elected officers include:

County Clerk
County Coroner(s)
County Sheriff
County Treasurer

Officers appointed for a fixed term include:

Commissioner of Social Services
Highway Superintendent
Personnel Officer
Public Health Director
Real Property Tax Services Director

SECTION IV:

This local law is subject to permissive referendum and shall not take effect until at least forty-five (45) days after its adoption as provided for by Municipal Home Rule Law §24.

STATE OF NEW YORK) SS:
COUNTY OF CORTLAND)

This is to certify that I, the undersigned, Clerk of the Cortland County Legislature, have compared the foregoing copy with the original now on file in this office, and that the above actions were passed by the Cortland County Legislature on the 23rd day of January, 2014 and that the same is a correct and true transcript of such actions taken.

IN WITNESS WHEREOF I have hereunto set my hand and the official seal of the CORTLAND COUNTY LEGISLATURE, this 23rd day of January, 2014.

Jeremy D. Boyan, Clerk of the Legislature Cortland County